



# SAP

*C\_THR91\_1811*

*SAP Certified Application Associate - SAP SuccessFactors Onboarding 1.0 Q4/2018*

## Questions & Answers PDF

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# Latest Version: 9.0

## Question: 1

Your client needs a new panel with two concatenated fields A and B. Field B will be displayed if Field A is equal to True.

How do you add this logic in the panel?

- A. Select Field A and add an Advanced Condition for that field
- B. Select Field B and add an Advanced Condition for that field
- C. Select Field A and add a Validator for that field
- D. Select Field B and add a Validator for that field

**Answer: D**

## Question: 2

How do you enable SAP SuccessFactors Onboarding to SAP SuccessFactors Employee Central integration?

- A. Select the ONB-EC integration checkbox in Provisioning
- B. Enable the integration feature in Job Requisition Data model
- C. Enable all SF\_Notifications in Super Admin
- D. Enable the Internal Hire feature in Super Admin

**Answer: C**

## Question: 3

When running the Recruiting to Onboarding Data Review, what do you use to search for users? 2 correct answers.

- A. Employee ID
- B. Job Requisition ID
- C. Onboarding Candidate Info Object
- D. Applicant ID

**Answer: C, D**

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### Question: 4

What type of permission allows an onboarding user to execute any steps in the process?

- A. Activity Steps
- B. General
- C. Monitor Steps
- D. Administrator

**Answer: A**

### Question: 5

What is the best practice for setting the SuccessFactors HCM Picklist cache refresh?

- A. Re-upload the picklist file to SAP SuccessFactors
- B. Ask the System Administrator to refresh the cache every day in SAP SuccessFactors Onboarding
- C. Refresh the SuccessFactors HCM Picklist cache once a quarter from SAP SuccessFactors Inboarding
- D. Set the account options key in Super Admin to 7 days to refresh the SF HCM Picklist cache

**Answer: D**



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