Oracle

1Z0-1053
Oracle Benefits Cloud 2019 Implementation Essentials

Questions & Answers PDF

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Question: 1

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:
1. Address Change life event status: Detected
2. New Hire life event: Manual
What does this status signify?

A. A New Hire life event was manually selected.
An Address Change event was triggered for the person and participation evaluation processing was evaluated.
B. A New Hire life event was manually selected.
An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.
D. A New Hire life event was manually selected.
An Address Change event is yet to be triggered and processed for, the employee.

Answer: C

Question: 2

Can you change the column text of primary and secondary rates on the Benefit self-service page?

A. No, a change option is not available in the Configure Grouping Display task.
B. Yes, a change option is available in the Enrollment Configuration task.
C. Yes, a change option is available in the Configure Grouping Display task.
D. No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

Answer: C

Question: 3

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

A. Associate the life events with only flexible benefit programs.
B. Associate the life events only with benefit plans which are not in a program.
C. Associate the life events only with benefit plans which are in a program.

D. Associate the life events with benefit plans or program.
E. Associate the life events only with Core benefit programs.

Answer: D

Question: 4

This is the configuration of a collapsing life event rule:
Life event = Marriage & Dependent
Operator = AND
Resulting Event Name = Dependent
Life Event Occurred Date = Earliest Life Event Occurred Date
Proximity Days = 0
You run the collapsing rule in the scenario:
1. Marriage event occurs on August 1, 2015.
2. Dependent event occurs on August 1, 2015.
What is the result?

A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns Its occurred date to August 1. 2015.
B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns Its occurred date to August 1, ?015.

Answer: A

Question: 5

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

A. All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
B. All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
C. All plans can be configured at the plan level.
D. All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

Answer: B

Question: 6

How many life events can be included in a collapsing rule?

A. 10
B. 8
C. 12
D. 7

Answer: A