



CERTSWARRIOR

SAP

EmployeeXM
SAP QUALTRICS EMPLOYEEXM

Questions & Answers PDF

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Question: 1

Which hierarchy is best used if there is a list of employees' IDs and the managers to which each employee reports available? Please choose the correct answer.

- A.Level-Based Hierarchy
- B.Parent-Child Hierarchy
- C.Skeleton Hierarchy
- D.Ad Hoc Hierarchy

Answer: B

Question: 2

Which of the following question-wording is an example of a double barreled question? Please choose the correct answer.

- A.Please rate our customer service on their patience
- B.Please rate our customer service on their efficiency
- C.Please rate our customer service on friendliness and efficiency
- D.Please rate our customer service on their friendliness

Answer: C

Question: 3

When an active survey has questions removed what impacts will occur? There are 2 correct answers to this question.

- A.All old survey data will be automatically deleted.
- B.Participants will be able to choose which questions they answer.
- C.New responses will not be comparable to old responses.
- D.Dashboard widgets using the old questions will break.

Answer: CD

Question: 4

Which of the following Manager Options can you set in the Participant Options? Please choose the correct answer.

- A.Managers approve nominations, Managers approve evaluations, Managers may choose evaluators
- B.Filter by evaluation scope > Subject evaluations
- C.Choose Import From and then my surveys, and then choose which questions you would like to import into the survey
- D.The progress bar counts all questions, the bar will jump if a participant skips past many questions, and you can change the look of the bar

Answer: A

Question: 5

Which are steps involved in integrating historical data into the Qualtrics platform? There are 3 correct answers to this question.

- A.Mapping org hierarchies
- B.Ensuring elements are nestled underneath one another
- C.Importing the historical participants list
- D.Making a copy of the current project
- E.Checking email deliverability

Answer: ACD

Question: 6

A colleague shared their project with you, but you can't edit it. The Edit Survey button is grayed out in the Project Actions dropdown on the Projects page. Why is this happening? Please choose the correct answer.

- A.Save and continue, prevent ballot box stuffing
- B.Use the rich content editor for that question
- C.Composite bar chart
- D.They did not enable share project

Answer: D

Question: 7

The customer is a large organization with 235 managers who need access to dashboards, but should only have permissions and restrictions that correspond to their unit in the hierarchy. For this specific client requirement, it would be best to set up managers at the _____ level. Please choose the correct answer.

- A. Individual User
- B. Org Hierarchy
- C. Dashboard Role
- D. Shared Permissions

Answer: B

Question: 8

Which fields are required to create a parent-child org hierarchy? There are 2 correct answers to this question.

- A. Location field
- B. Manager ID field
- C. Employee ID field
- D. Unique ID field
- E. Unit ID field

Answer: BC

Question: 9

A customer needs to invite several thousand managers to the new EX dashboards. The customer proposes sending invitations in 200 small batches over the course of 2 days, with invitations scheduled to go out every fifteen minutes. Which is the primary problem with this plan for rolling invitations? Please choose the correct answer.

- A. Rolling invitations cannot be scheduled to be sent more frequently than once per hour.
- B. It will take a long time to set up because each batch must be configured separately.
- C. The dashboard will be overloaded because too many users are being invited.
- D. Some emails will not be delivered because SMTP forwarding blocks repeated batches of mails.

Answer: B

Question: 10

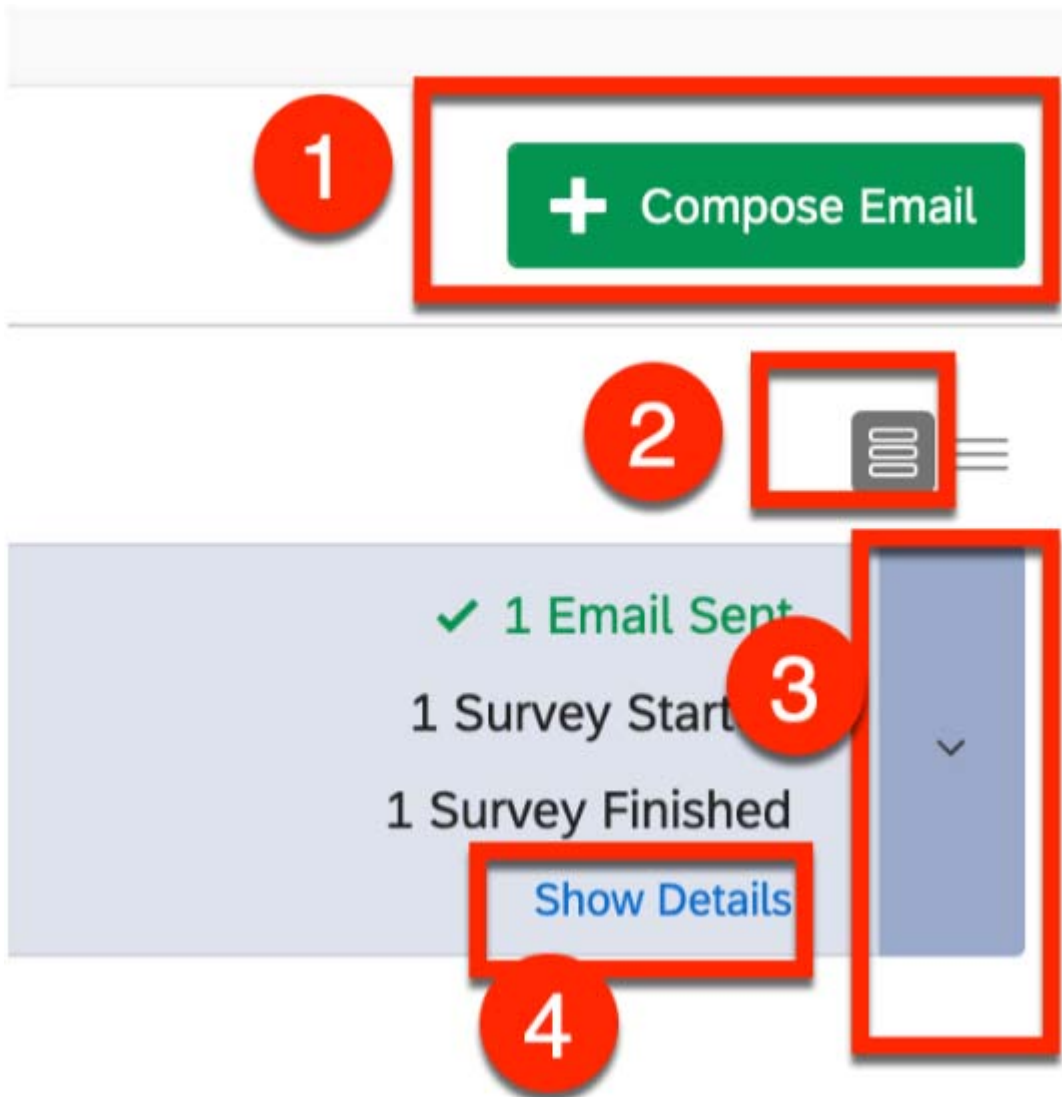
The final step in setting up a custom “from” address is _____. Please choose the correct answer.

- A.accessing the DNS information from the display
- B.sharing the DNS information with the customer
- C.navigating to Custom From Domains and clicking Add.
- D.entering the domains and clicking Add

Answer: B

Question: 11

Charles wants to know who started his survey and who has finished it. Where should Charles click to see the distribution history? Please choose the correct answer.



- A.1
- B.2
- C.3
- D.4

Answer: D

Question: 12

Examine the image below: If the field "Transparency" is checked as sensitive, what does it mean for dashboard viewers? Please choose the correct answer.

Field Name	Field Type	Employee Engagement Survey	+ Add
<input type="checkbox"/> Response Date	Date	Survey Metadata: Start Date	X
<input checked="" type="checkbox"/> Do you have feedback...	Long Text Entry	Q6: Do you have feedback on how we...	X
<input type="checkbox"/> Transparency	Number Range	Q4: Transparency	X
<input type="checkbox"/> Scrappiness	Number Range	Q5: Scrappiness	X
<input type="checkbox"/> Loyalty	Number Range	Q4: Loyalty	X
<input type="checkbox"/> Leadership	Number Range	Q4: Leadership	X
<input type="checkbox"/> Integrity	Number Range	Q4: Integrity	X

- A. Any data for Transparency will be hidden from them, unless they have permission.
- B. Any data for Transparency will be hidden.
- C. Data for Transparency is only shown to managers.

Answer: B



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