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**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors People Analytics: Reporting**

Questions&AnswersPDF

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Subjects

1. Detailed Reporting Tool with Live Data
2. Advanced Reporting Tool with Replicated Data
3. Tile-Based Dashboard Framework
4. Story Reports
5. Report Consumers
6. Provisioning Settings for Reporting
7. Managing Clean Core
8. Table Reports
9. Canvas Reports and Page Designer

Topic: 1

Detailed Reporting Tool with Live Data

Question: 1

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available?

Note: There are 2 correct answers to this question.

- A. Distinct Count
- B. Sum
- C. Max
- D. Concatenate

Answer: A, D

Detailed Reporting Tool with Live Data

Question: 2

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime.

How do you accomplish this task?

Note: There are 2 correct answers to this question.

- A. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- B. Enable User Prompted People Scope.
- C. Set a run-time filter on User Sys ID.
- D. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.

Answer: A, B

Detailed Reporting Tool with Live Data

Question: 3

In Detailed Reporting, when a user builds a query, what is the default People Scope of the query?

- A. The HR reports of the logged-in user
- B. Direct Reports of the logged-in user
- C. All employees in the department of the logged-in user
- D. All Reports of the logged-in user

Answer: B

Detailed Reporting Tool with Live Data

Question: 4

In a live data query, what are user-prompted filter types?

Note: There are 2 correct answers to this question.

- A. Filter Groups
- B. People Scope
- C. Runtime
- D. Dynamic

Answer: B, C

Detailed Reporting Tool with Live Data

Question: 5

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- A. Picklist fields
- B. Date fields
- C. Currency fields
- D. Number fields

Answer: A, B

Detailed Reporting Tool with Live Data

Question: 6

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

Calculated Column Designer

Name:

Data Type:

Format:

Show Condition Editor

Value = [%LAST DAY OF CURRENT MONTH%] - Hire Date

TRASH

Cancel OK

- A. The result of the formula is negative.
- B. An incorrect dynamic date variable has been used.
- C. An incorrect data type has been selected.
- D. An "if then else" statement needs to be included.

Answer: C

Detailed Reporting Tool with Live Data

Question: 7

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create a filter group within the run-time filter before building the report.
- C. Create the pivot chart after adding the run-time filter.
- D. Create the pivot chart before adding the run-time filter.

Answer: C

Detailed Reporting Tool with Live Data

Question: 8

In Detailed Reporting, you want to build a query for a cross-domain report. What does the system do with fields that are NOT available for this report?

- A. Unavailable fields are marked with strikethrough text.
- B. Unavailable fields are hidden.
- C. Unavailable fields are marked red.
- D. Unavailable fields are marked gray.

Answer: A

Topic: 2

Advanced Reporting Tool with Replicated Data

Question: 9

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use?

Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Show All
- C. Current Date
- D. As of Date with a dynamic date value of Today

Answer: C, D

Advanced Reporting Tool with Replicated Data

Question: 10

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this?

Note: There are 2 correct answers to this question.

- A. Select Manage Query Filters.
 - Expand Personal Information table and select Date of Birth.
 - Select Greater than or equal to from the operator list.
 - Set Custom filter date to 1/1/1961.
 - Select OK and then select Add.
 - Expand Personal Information table and select Date of Birth.

- Select less than or equal to from the operator list.
 - Set Custom filter date to 12/31/1961.
 - Select OK.
- B. Select Date Options from the Toolbar.
- Set Date Type to Date Range (On Start Date).
 - Set From date to 1/1/1961 and To date to 12/31/1961.
 - Set Use Custom Columns.
 - Select Date of Birth from Start Date Column.
 - Set Selectable At Runtime.
- C. Select Date Options from the Toolbar.
- Set Date Type to As of Date.
 - Set As of Date to 1/1/1961.
 - Set Use Custom Columns.
 - Select Date of Birth from Start Date Column.
 - Select Date of Birth from End Date Column.
 - Set Selectable At Runtime.
- D. Select Date Options from the Toolbar.
- Set Date Type to Show All.
 - Select Manage Run Time Filters from the Toolbar.
 - Expand Personal Information table.
 - Select Date of Birth column.
 - Select OK.

Answer: A, B



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