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Subjects

1. Configuring Career Worksheets, Career Paths, and Opportunity Marketplace
2. Enabling Development Goal Plans
3. Configuring SAP SuccessFactors Career Development Planning
4. Configuring Learning Activities
5. Creating Mentoring Programs

Topic: 1

Configuring Career Worksheets, Career Paths, and Opportunity Marketplace

Question: 1

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-category
- B. max-goals
- C. max-length
- D. max-per-competency

Answer: A

Configuring Career Worksheets, Career Paths, and Opportunity Marketplace

Question: 2

To set up career paths manually in the system, which options need to be enabled?

Note: There are 2 correct answers to this question.

- A. Manage Suggested Roles
- B. Manage Career Path
- C. General User Permissions
- D. Miscellaneous Permissions

Answer: C, D

Configuring Career Worksheets, Career Paths, and Opportunity Marketplace

Question: 3

Why do employees use the Career Worksheet?

Note: There are 2 correct answers to this question.

- A. To understand the required efforts to move to the future role
- B. To display the required position code description
- C. To display the expected rating of the record compared to the future rating
- D. To view required competencies for each role

Answer: A, D

Configuring Career Worksheets, Career Paths, and Opportunity Marketplace

Question: 4

Your customer wants to utilize the Readiness Meter in Career Worksheet.

Which of the following should you consider when including the Readiness Meter for future roles?

Note: There are 2 correct answers to this question.

- A. The mapped competencies in Families and Roles must have expected ratings and weights.
- B. The readiness_meter field should be defined in the template and referenced in the field-permissions and plan-layout.
- C. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- D. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.

Answer: A, B

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Question: 5

Your customer wants to allow users to see expected ratings for future job roles.

Which tools can be used? Note: There are 2 correct answers to this question.

- A. Career Path
- B. Career Worksheet
- C. Role Readiness Form
- D. Development Goals

Answer: B, C

Configuring Career Worksheets, Career Paths, and Opportunity Marketplace

Question: 6

Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML? Note: There are 2 correct answers to this question.

- A. Reference in field-permissions.
- B. Modify the required attribute.
- C. Modify the viewdefault attribute.
- D. Define the correct field.

Answer: C, D

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Question: 7

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform?

Note: There are 2 correct answers to this question.

- A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- B. Set the data-field id="Title" in the background element from Succession Data Model XML.
- C. Set the share permission for one or more relative roles in the Career Worksheet template.
- D. Set the data-field id="title" in the background element from Succession Data Model XML.

Answer: A, C

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Question: 8

Your customer wants to use a Role Readiness form with expected ratings for competencies. What information must your roles have?

- A. Expected score
- B. Medium score
- C. Normalized score
- D. Highest score

Answer: A

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Question: 9

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answers to this question.

- A. Define the Miscellaneous Permissions.
- B. Set Security within the Career Path object.
- C. Grant the Configure Object Definition permission.
- D. Enable the Career Path V2 switch in Company Settings.
- E. Enable the Generic Objects switch in Company Settings.

Answer: A, D, E

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Question: 10

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Development Plan
- B. Mentoring
- C. People Profile
- D. Career Path

Answer: C



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