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**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Employee Central Payroll**

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Subjects

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7. Authorizations in Payroll Control Center
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9. Point-to-Point Integration (Employee Central, Employee Central Time Off)
10. Declustered Payroll Results

Topic: 1

Payroll Control Center Tools

Question: 1

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. KPIs causing alerts
- B. Manually assigned alerts
- C. Automatically resolved alerts
- D. Applied validation rules

Answer: B, C

Payroll Control Center Tools

Question: 2

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following would allow you to see which admin(s) claimed various processing activities?

- A. Role-based permissions
- B. Action Log Viewer
- C. Declustering tool
- D. Jobmonitor

Answer: B

Payroll Control Center Tools

Question: 3

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC_RESET_PROC_INST
- B. PYC_REGENERATE_REPORTS
- C. PYC_SUPPORT_CONS_CHECK_INST
- D. PYC_GENERATE_PROVIDER

Answer: A

Payroll Control Center Tools

Question: 4

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_FOX transaction?

- A. To generate provider sources and activate them in the PCC
- B. To load historical payroll results into the cluster tables
- C. To load historical payroll results into the declustered tables
- D. To validate and correct current payroll results the declustered tables

Answer: C

Payroll Control Center Tools

Question: 5

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. The legacy validation rules remain unchanged.
- B. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process.
- C. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration.
- D. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes.
- E. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes.

Answer: A, C, E

Payroll Control Center Tools

Question: 6

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM TRANSACTION.

Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Policy Configuration
- B. Payroll Process Type Configuration
- C. Payroll Process Configuration
- D. Result Details Type Configuration
- E. Team Configuration

Answer: A, C, E

Payroll Control Center Tools

Question: 7

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. OPYC_D_PY_MSG
- B. P2RX_RT
- C. HRDCT_TPY_RGDIR
- D. HRPY_RGDIR

Answer: D

Topic: 2

Payroll Control Center Configuration

Question: 8

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in Payroll Control Center?

- A. Define Process Step Template
- B. Define Process Types
- C. Define Policy Types
- D. Define Process Template

Answer: A

Payroll Control Center Configuration

Question: 9

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. OPCC Admin Transaction Configuration
- B. Payroll Control Center Configuration Simplification
- C. PCC: Configuration Workbench
- D. Manage Configuration App

Answer: D

Payroll Control Center Configuration

Question: 10

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Designer
- B. Validation Rule Types
- C. Policy
- D. Analytics
- E. Validation Rules

Answer: B, D, E



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