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**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Learning**

Questions&AnswersPDF

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Subjects

1. Exploring the SAP SuccessFactors Learning Interface
2. Evaluating Training
3. Setting Up and Integrating SAP SuccessFactors Learning
4. Working with Items, Curricula, and Programs
5. Managing Classes and Online Content
6. Managing and Reporting in SAP SuccessFactors Learning
7. Creating Email Notifications, Certifications, and Approval Processes
8. Managing Security, Configuring Customer Requirements, and Migrating Data
9. Configuring Item Relationships and Advanced Administrator Features

Topic: 1

Exploring the SAP SuccessFactors Learning Interface

Question: 1

What are the advantages of saving search results? Note: There are 2 correct answers to this question.

- A. Easy access to quickly recall criteria
- B. Preserve search results
- C. Search operator defaults to Any
- D. Preserve search criteria

Answer: A, D

Exploring the SAP SuccessFactors Learning Interface

Question: 2

What tasks can a Manager perform for their direct reports in SAP SuccessFactors Learning Management System? Note: There are 2 correct answers to this question.

- A. Recommend learning to a user.
- B. Update the user's learning preferences.
- C. Launch training for a user.
- D. Assign learning to the user.

Answer: A, D

Exploring the SAP SuccessFactors Learning Interface

Question: 3

As a learner, which option should you use on the Learning History page to export all your completed learning activities into a single file?

- A. Download
- B. Generate Report
- C. Export to Excel
- D. Print Page

Answer: A

Exploring the SAP SuccessFactors Learning Interface

Question: 4

In SAP SuccessFactors LMS, which feature enables managers to customize the Subject and Message for training reminders sent from the Team View page?

- A. The Reminder Scheduling Tool
- B. The Email Notification Settings
- C. The Reminder Template Editor
- D. The Overdue Training Reminder Tool

Answer: D

Exploring the SAP SuccessFactors Learning Interface

Question: 5

As a manager, what actions are available to you from the Team View? Note: There are 3 correct answers to this question.

- A. Create assignment profiles.
- B. Add to Learning History.
- C. Group direct reports into cohorts.
- D. Assign alternate Managers.
- E. Manage assignments.

Answer: B, C, E

Exploring the SAP SuccessFactors Learning Interface

Question: 6

How can you refine the library search results to filter similar learning activities? Note: There are 3 correct answers to this question.

- A. By Categories
- B. By Items Completed
- C. By Learning Type
- D. By Source
- E. By Surveys

Answer: A, C, D

Exploring the SAP SuccessFactors Learning Interface

Question: 7

Which of the following can you directly assign to a user's Learning Plan? Note: There are 3 correct answers to this question.

- A. Surveys Objects
- B. Programs
- C. Curricula
- D. Content Objects
- E. Items

Answer: B, C, E

Exploring the SAP SuccessFactors Learning Interface

Question: 8

What is the purpose of cross-entity linking? Note: There are 2 correct answers to this question.

- A. It provides quick access for users to related URLs.
- B. It links relevant entities together.
- C. It allows users to search for the entity manually, saving time and effort.
- D. It allows users to access related entities without leaving the current page.

Answer: B, D

Exploring the SAP SuccessFactors Learning Interface

Question: 9

What activities can a Manager perform from the Team View dashboard in SAP SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Assign learning activities to their direct reports.
- B. View the learning progress of their direct reports.
- C. Associate learning with a job code.
- D. Add an item to learning history.
- E. Change the rules of an Assignment Profile.

Answer: A, B, D

Exploring the SAP SuccessFactors Learning Interface

Question: 10

Which sections are accessible to users from their Home Page in SAP SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Latest Bookmarks
- B. Required Learning
- C. System Administration
- D. Manage User Learning
- E. Invest in Myself

Answer: A, B, E



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