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SAP Certified Associate - SAP SuccessFactors Succession Management

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Subjects

1. Succession Data Model and People Profile
2. Succession Tools
3. Succession Management
4. Presentations and Talent Cards

Topic: 1

Succession Data Model and People Profile

Question: 1

Which of the following tools allow you to back up a Succession Data Model?

- A. Action Search > Succession Settings
- B. Provisioning->Succession Management Import/Export Data Model
- C. Provisioning -> Edit Org Chart Config
- D. Action Search -> Manage Business Configuration

Answer: B, C

Succession Data Model and People Profile

Question: 2

Where would you go to edit the People Profile?

- A. Provisioning -> Edit Org Chart Configuration
- B. Admin Center -> Extended User Information Import
- C. Admin Center -> Configure People Profile
- D. Provisioning -> Configure People Profile

Answer: C

Succession Data Model and People Profile

Question: 3

Which of the following are trend elements? Note: There are 3 correct answers to this question.

- A. Risk of Loss
- B. sysOverallPerformance

- C. Potential
- D. sysOverallCustom1
- E. Reason for leaving

Answer: B, C, D

Succession Data Model and People Profile

Question: 4

What information can be included in a Trend Data Import file? Note: There are 2 correct answers to this question.

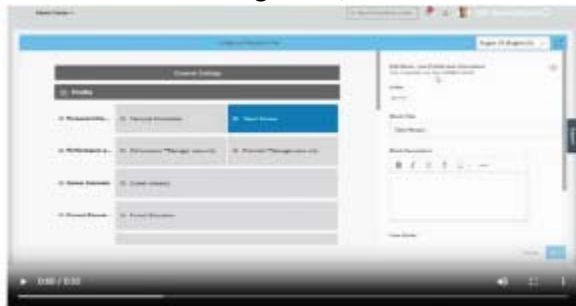
- A. Custom1 data
- B. Talent flags
- C. Calibration session data
- D. Performance ratings

Answer: A, D

Succession Data Model and People Profile

Question: 5

Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- A. The standard element with id riskOfLoss must be present in the Succession Data Model.
- B. Risk of Loss is the label being used by a standard element in the Succession Data Model
- C. Risk of Loss has a pick list associated with it.
- D. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.
- E. The standard element with id riskOfLoss may be present in the Succession Data Model

Answer: B, C, E

Succession Data Model and People Profile

Question: 6

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information →→ Employee Import
- B. Employee Files → Import and Export Data
- C. Update User Information → Import Extended User Information
- D. Update User Information →→ Employee Export

Answer: C

Succession Data Model and People Profile

Question: 7

What information is included in the Background Data Import template?

- A. Personal information data
- B. Education data
- C. Employee import data
- D. Trend data

Answer: B

Succession Data Model and People Profile

Question: 8

Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- A. Succession Planners
- B. Sync Position Model
- C. Employee Data
- D. Employee Widgets

Answer: C

Succession Data Model and People Profile

Question: 9

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. Permissions are granted under Admin Center→ Set User Permissions.
- B. The element is added under Admin Center →Configure People Profile.
- C. The element is listed in the <view-template id="talentSearch"> section of the data model
- D. A picklist is created under Admin Center - Picklist Center.

Answer: A, B

Succession Data Model and People Profile

Question: 10

Which of the following values are included in the Personal Information Import template? Note: There are 2 correct answers to this question.

- A. Impact of loss
- B. Manager
- C. Risk of loss
- D. Language skills

Answer: A, C



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