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**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Time Management**

Questions&AnswersPDF

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Subjects

1. Absence Requests in Time Off
2. Time Valuation and Compensation
3. Time Off Imports and Integration
4. Configuring and Setting up Time Sheet
5. Accrual Rules in Time Off
6. SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet
7. Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking
8. Leave of Absence (LOA) and Time Off Reporting

Topic: 1

Absence Requests in Time Off

Question: 1

What is the purpose of the IF condition in the following take rule?

The screenshot shows a take rule configuration in SAP SuccessFactors. The rule is an 'If' condition. The 'If' condition is 'Get Number Of Absences For Period For Time Types()' with parameters: User: Employee Time User, Start Date: Get First Day Of Month(), End Date: Date Plus(), Base Date: Get First Day Of Month(), Date: Employee Time Start Date, (Optional) Number of Months: 1, (Optional) Number of Days: -1, Time Types: Sick Leave (SICKNESS). The 'Then' clause is '(Optional) Number of Months: 1, (Optional) Number of Days: -1, Time Types: Sick Leave (SICKNESS)'. The final 'Then' clause is 'Raise Message: JM_ERROR1 with Error severity JM_ERROR1'.

- A. To prevent more than 4 sick leave requests from being created on the first day of the month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave days from being created in a month
- D. To prevent more than 4 sick leave requests from being created in a month

Answer: C

Absence Requests in Time Off

Question: 2

What is the purpose of the check tool?

Note: There are 2 correct answers to this question.

- A. To fix all data issues in the system
- B. To display incorrect configuration
- C. To send data to reporting
- D. To correct inconsistent data

Answer: B, D

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Question: 3

Which types of models are available to set up a work schedule?

Note: There are 3 correct answers to this question.

- A. Schedule
- B. Period
- C. Clock Time
- D. Duration
- E. Simple

Answer: A, B, E

Absence Requests in Time Off

Question: 4

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Admissibility, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

Answer: B

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Question: 5

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday object to the Holiday Class field.
- B. Create a Holiday Calendar and then assign it to the Holiday object.
- C. Assign a Holiday Class to the Holiday Calendar object.
- D. Create a Holiday object and then assign it to the Holiday Calendar object.

Answer: D

Absence Requests in Time Off

Question: 6

Which workflow options are available in a Time Type configuration?

Note: There are 3 correct answers to this question.

- A. Workflow Configuration
- B. Activate Cancellation Workflow
- C. Manager Workflow Configuration
- D. HR Workflow Configuration
- E. Admin Workflow Configuration

Answer: A, B, E

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Question: 7

You need to send an alert to the HRR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a save rule in the Time Type object definition
- B. As a post save rule in the Employee Time object definition
- C. As a save rule in the Employee Time object definition
- D. As a post save rule in the Time Type object definition

Answer: B

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Question: 8

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Validate Rule
- B. Initialize Rule
- C. Post Save Rule
- D. Save Rule

Answer: D

Absence Requests in Time Off

Question: 9

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Available Allowance type
- B. Time Type
- C. Available Time Type
- D. Time Profile

Answer: B

Absence Requests in Time Off

Question: 10

What type of rule is recommended to perform validation checks on leave requests?

- A. Take Rule
- B. Save Rule
- C. Validate Rule
- D. Post Save Rule

Answer: A



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